

## TimeManagement Corporation announces new TMx release at FS/TEC 2007



INTEGRATED LABOR MANAGEMENT SYSTEM

*timing is everything...*

### FOR IMMEDIATE RELEASE

Minneapolis - October 11, 2007- TimeManagement Corporation announced today the general availability of TMx 5.2 suite of web based labor management applications. TimeManagement Corporation will be demonstrating this latest web based software suite at FS/TEC, October 11-13 in Atlanta, GA. TimeManagement will be located in booth #3423.

TMx 5.2 has over 30 new feature enhancements which include additions to every core module in the TMx labor management suite. Two significant enhancements were added to the core Advanced Scheduling module. **Auto Shape Scheduling** enhancement, in conjunction with the existing auto-create/adjust, refines the process that modifies an existing schedule to conform as much as possible to service and non-service labor requirements for a target day while preserving the shift structure pattern of the original schedule. The process automates changes to existing shift segment lengths, as well as the creation and deletion of shifts under certain conditions. **New Break Assignment Tool** displays break requirements for each shift based on applicable statutory rules (child labor, California, etc). Breaks are easily dragged from the tool for placement within a shift segment to enforce compliance while scheduling.

**Employee Hiring Workflow – A new core module**, Advanced Human Resources, has been added which incorporates a powerful and configurable workflow engine, allowing TMx customers to embed their specific HR workflow for Hiring, Terminating, Loaning, Sharing, Performance Review Pay Change, Direct Deposit, Certification, Skill Profile Enterprise Employee and much, much more. **Sharing and Lending Employees** can now be easily assigned so that any employee can be loaned to one or more borrowing operations on a shared or exclusive basis. The effective date ranges can be assigned by the loaning manager and can be assigned different site level information, such as different POS login, badges and contact information.

TMx time and attendance modules are available for general release and have three additional enhancements. **Close Pay Period** provides the ability for site managers and/or corporate HR personnel to lock prior pay periods from further user edits. **Multi-site Pay Record Maintenance** provides enterprise wide visibility to see time records for all shifts worked by an employee no matter what location that employee worked. Based on their "Role" managers may add, edit, delete or be hidden from time records at an employee's home operation. As with scheduling, managers may want to see all shifts an employee worked (home and borrowed operations). **Missed Break Accrual** provides a semi-automated method of awarding Special Pay based upon criteria particular to the Special Pay Category and/or the Accruals Definition. Special Pay and Accruals are defined in the TMx Enterprise Configurator and distributed in Pay Record Maintenance module to be sent to payroll for processing.

Two significant enhancements were also added to the TMx 5.2 enterprise architecture. 2<sup>nd</sup> Generation **Enterprise Transport Layer (TMxe)** enhances the TMx architecture by providing an HTTP-based

message transport between applications and servers. This transport layer, simplifies security and provides silent remote transfer at the client location.

**TMx Enterprise Configurator** provides a central UI application with two primary functions: Provides ability to configure the TMx application for all/some operations via UI as well as assigning application access via role base security.

“This latest release provides powerful enhancements to further simplify TMx users day-to-day tasks while also improving the performance and administration of an enterprise wide solution.” added Jeff Imm, Vice President of Sales and Marketing at TimeManagement Corporation.

#### About TimeManagement Corporation

For over 20 years, TMx labor management solutions have continued to set the standard for labor management solutions, providing the balance between superior functionality and ease of use, to empower operators to optimally manage one of their most critical factors for success, their employees. TimeManagement's comprehensive enterprise solutions assist managers by improving decision making, reduce labor costs, empowering employees while also aligning corporate best practices into their day-to-day activities.

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